

## **Central Moloney, Inc. Pandemic Preparedness Plan**

Central Moloney, Inc. continues to develop its business continuity plans for the possibility of a pandemic influenza. Our Crisis Task Force has met regarding the World Health Organization's notice of an outbreak of disease in people caused by a new influenza virus of swine origin. Due to the numbered alert scale rising to Phase 5 out of 6 levels, we have implemented our pandemic preparedness plan.

Listed below are the team members and their roles for pandemic preparedness planning:

**Larry Lynn, Senior Vice President**, is the pandemic coordinator. He is responsible for enacting the team and implementing a plan of action.

**Dan Edwards, Vice President Operations - Transformers**, will be responsible for defining the operations of the transformer facility during a pandemic to maintain our production capabilities. To ensure the production of transformers we have made efforts to reduce the impact of a pandemic by cross-training employees as well as having employees available to serve in other job capacities.

**Randy Boyd, Vice President/General Manager Components**, will be responsible for defining the operations of the Components facility during a pandemic to maintain our production capabilities. To ensure the production of component parts we have made efforts to reduce the impact of a pandemic by cross-training employees as well as having employees available to serve in other job capacities.

**Keith Clement, Vice President Purchasing**, will be the liaison between Central Moloney and major suppliers to ensure materials are available to maintain our business operations during a pandemic.

**Chris Hart, Vice President of Human Resources & Quality Assurance**, will coordinate communications with all of our employees on a pandemic and address public/community relations.

**Judy Capel, Plant Nurse**, will facilitate healthcare services. Central Moloney will provide respiratory protection masks, personal protective gloves and hand sanitizers to all employees to help reduce the risk of infection.

**Patrick Colclasure, Vice President of Regional Sales**, will be responsible for customer support during this crisis.

**LuAnn Hensley, Director of Marketing & Inside Sales**, will be responsible for informing and communicating the ongoing impact of the pandemic outbreak to our customers.

The resources we are using to build our business plans include:

[www.CDC.gov](http://www.CDC.gov) Center for Disease Control & Prevention

[www.pandemicflu.gov](http://www.pandemicflu.gov) Official Pandemic Flu Website

We value your business and our plans include continued service to your company. We are monitoring the situation closely. By coordinating the efforts of our Crisis Task Force Team we can react quickly. An appropriate response to a pandemic will be implemented to reduce the impact of a crisis on our operations. We will keep you posted as events warrant.

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